Dear Girlstart Community,

As we reflect on the remarkable journey of the past year, I am filled with immense pride and gratitude for the incredible strides we have made together in empowering girls through STEM. Our new mission, “Girlstart empowers girls through STEM,” encapsulates our commitment to the values of fostering curiosity, promoting diversity, facilitating continuous learning, embracing joy, and instilling resilience in every young mind we touch.

Curiosity is the spark that ignites a passion for learning.

At Girlstart, we cultivate and nurture this innate sense of wonder. Our clubs, summer camps, and Girls in STEM conferences are crafted to inspire curiosity, encourage girls to ask questions, explore possibilities, and embark on a journey of discovery.

Learning is a lifelong adventure, and we are committed to providing girls with the tools and opportunities they need to excel in STEM fields. Through hands-on experiences, mentorship, and exposure to real-world applications, we are shaping the future leaders who will drive innovation and make a lasting impact.

Joy is the heartbeat of Girlstart. We believe that the pursuit of STEM knowledge should be a joyful and fulfilling experience. From exciting experiments to collaborative projects, we infuse joy into every aspect of our programs, fostering a love for STEM that extends beyond the classroom.

Resilience is a quality that empowers girls to overcome challenges and emerge stronger. Our commitment to resilience is evident in the support systems we build, the mentorship we provide, and the encouragement to persevere in the face of obstacles. Every setback is an opportunity for growth, and we instill in our girls the belief that they can overcome any hurdle.

Diversity has been at the heart of our endeavors. We believe in creating an inclusive space where every girl, regardless of background or circumstance, feels a sense of belonging. Our programs and initiatives have been designed to celebrate the uniqueness each individual brings, ensuring that every girl can thrive and shine in the world of STEM.

As we look to the future, we remain steadfast in our dedication to empowering girls through STEM. Together, we will continue to create a world where every girl has the opportunity to explore, learn, and thrive in the exciting and limitless realm of science, technology, engineering, and mathematics.

Thank you for being an integral part of the Girlstart journey. Your support fuels our mission, and together, we will inspire the next generation of STEM leaders.

With never ending gratitude,

Shane Woods
Executive Director
Girlstart
Measuring the Impact of Girlstart:

**GIRLSTART AFTER SCHOOL**
3,060 GIRLS SERVED ACROSS:
- 86 SCHOOLS
- 21 DISTRICTS
- 3 STATES

**COMMUNITY STEM**
17,704 PEOPLE ACROSS:
- 98 EVENTS
- 2 STATES

“Girlstart has opened the door to opportunities and STEM possibilities for my students. They love learning about the different options in careers and working through the lessons.”

NATALIE
Campus Coordinator
Houston

**SUMMER CAMP**
828 GIRLS SERVED ACROSS:
- 37 CAMPS
- 22 LOCATIONS
- 6 STATES

**GIRLS IN STEM**
506 TOTAL GIRLS SERVED
- CENTRAL TEXAS: 226
- NORTH TEXAS: 142
- HOUSTON: 138

**HOW MANY GIRLS AND FAMILIES WE REACHED TOTAL:**
21,000

**MORE SCHOOLS HELD AFTER SCHOOL CLUBS COMPARED TO 2022**
41%
INCREASE OVER 2022
IN THE # GIRLS AND THEIR FAMILIES SERVED THROUGH COMMUNITY STEM
Measuring the Impact of Girlstart:

2023 REVENUE $2.48M
- 57% Corporations
- 12% Individuals
- 13% Foundations
- 9% Earned Income
- 4% Special Events
- 1% Government Contracts
- 4% Other

2023 EXPENSES $2.9M
- 69% Staff
- 11% Professional Consultants
- 9% Programs
- 4% Property & Equipment
- <1% Professional Development
- <1% Marketing
- 6% Admin

COST TO PARTICIPANTS
- 97% Participated at no cost
- 3% Paid to participate

“At Girlstart I learned that even though I am a girl I can get any job that I set my mind to.”

MOLLY
5th Grader
San Antonio
Summer Camper

PARTICIPANT RACE/ETHNICITY
- 37% Multi-Racial
- 24% Hispanic/Latino
- 19% White
- 12% Black or African American
- 8% Asian
- <1% American Indian or Alaska Native
- <1% Native Hawaiian or Pacific Islander

OUR PEOPLE
- 21 Full-Time Staff
- 11 Board Members
- 174 STEM CREW (part-time program leaders)

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- 12% Black or African American
- 8% Asian
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- <1% Native Hawaiian or Pacific Islander

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Paid to participate
- 3%

VOLUNTEERS
900
HOURS
3,855
GUEST SPEAKERS
74

GIRLSTART PROGRAMS
- Year-Round Programming
- Summer Camp

GIRLSTART YOUR WORLD

OUR REACH IS FAR & WIDE

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GIRLSTART YOUR WORLD

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Special Thanks to Our Donors

HERO
($100,000-$249,999)
- Applied Materials Foundation
- Millennium Foundation
- onsemi
- Dell Technologies

BENEFACTORS
($50,000-$99,999)
- Kilroy Real Estate
- Motorola Solutions
- Acxiom
- 3M
- Rackspace
- Company
- Texas Mutual Insurance
- KLA Foundation
- The Yonomi Fund
- ($25,000-$49,999)
- Phillips 66
- Silicon Labs
- Actalent Services
- DPR Construction
- Cognizant
- Q2
- Motorola Solutions
- ($50,000-$99,999)
- Dell Technologies
- MilliporeSigma
- Foundation
- Applied Materials
- HERO

POWER TRANSITIONS
Semiconductor

THANK YOU SUPPORTERS

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Thank you to ALL of our 2023 individual donors!

Christopher Norris and Wendy Gustafson
- Christopher Russo
- Daniel Buck
- David Sassen
- Denise Raper
- Diane Lewis
- Donna Kouse
- Elaine Kent
- Ellen Ochoa
- Erin Shy
- Kelly Ligon
- Keir and Jeffrey Jordan
- Kevin Jordan
- Kevin Whittow
- Kimberly Kohlhaas
- Kimberly Wilkins
- Laura Roe
- Lisa Mansion
- League Family Fund
- Lindsey Wohlfert
- Lisa Bradbury
- Kelly Ligon
- Keir and Jeffrey Jordan
- Kevin Jordan
- Kevin Whittow
- Kimberly Kohlhaas
- Kimberly Wilkins
- Laura Roe
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- Lindsey Wohlfert
- Lisa Bradbury
-离退休的Sergio Garza
- Shameka Young
- Sharon and Eric Reddeshaw
- Silvia Gross
- Stephanie Baro
- Susan and Bill Crews
- Susan Nestegard
- Tammy Isley
- Teena Piccone
- Terri and Michael Loefller
- Thomas Fovilt
- Timothy Xin
- Tracy Doaks
- Vernon and Maria Sevier
- Weider Chang
- William Simmons
- Y’vonne Ormond
- Retirement
- Sergio Garza
- Shameka Young
- Sharon and Eric Reddeshaw
- Silvia Gross
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- William Simmons
- Y’vonne Ormond

*Denotes a monthly donor.
Every effort is made to accurately include those donors who wish to be listed. If you believe there is an error, we apologize and ask that you please let us know by emailing grace@girlstart.org.

Thank you to our 2023 in-kind donors and Game Changers Luncheon mystery box donors!
Girlstart Works, Because of You!

When you make a gift, more girls can participate in Girlstart After School, Girlstart Summer Camp, the Girls in STEM Conference, or our Community STEM programs.

Our annual budget comes from people like you who care about the work that we do.

Ways you can make a gift to Girlstart:

- Make an outright gift of cash or stock.
- Join the Girlstart STEM Society.
- Participate in our fundraising campaigns, such as Send a Girl to Camp.
- Make a bequest and include Girlstart in your Will, to help Girlstart serve future generations.
- Give Girlstart oil or mineral rights, or contribute real estate to us.

GIRLSTART.ORG/GIVE

“Girlstart was one of the key things that kept me interested in programming and computers. I credit my current career to that interest!”

AMY
Girlstart Summer Camp Alumna